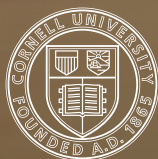


CornellCareers
CHANGE THE WORLD WITH US

LIFE AT CORNELL
COMES WITH
RICH BENEFITS



Every employee contributes to the fabric of Cornell — and we support every employee. To keep our community strong and vital, we offer generous and diverse benefits to enhance your health, wealth and wellness.

Visit hr.cornell.edu for more information.

A HEALTHY FOUNDATION

Superior health care provides a solid foundation for wellbeing. Cornell offers three high-quality medical plans to suit individual needs and preferences. The choice is yours. Each includes comprehensive preventive and specialist care to support the health of you and your family.

Cornell Program for Healthy Living

This full-service Aetna PPO plan features enhanced wellness benefits and includes a free Cornell Recreation membership.

Aetna PPO Plan

This full-service Aetna PPO plan offers flexible coverage through providers both in and out of the Aetna national network.

Aetna HSA Plan

This plan includes a high deductible Aetna PPO plan with a tax-free Health Savings Account (HSA). Cornell deposits \$1,000 into your account each year.



SECURING YOUR FUTURE

The best way to predict your future is to create it.

Cornell benefits offer retirement plans, so you'll have the resources you need to plan and achieve your financial goals.

403(b) Retirement Plans

Set up and manage your account as you like. Eligible employees get a university contribution equal to 10% of your annual base salary. You may also contribute to a tax-deferred annuity plan to increase your retirement savings.

Disability and Leaves

Short- and Long-Term Disability plans provide income benefits for eligible Cornell employees unable to work due to illness, or injury not related to their job.

Life Insurance

In addition to the Group Universal plan, Cornell provides basic coverage equal to one-half your budgeted annual salary, up to a maximum of \$50,000 coverage.





LIFELONG LEARNING AND CAREER GROWTH

You'll find a variety of training and leadership opportunities and leadership degrees. We provide support for a committed workforce that touches lives.

Employment

Covers full tuition for employees to pursue a Cornell University undergraduate or graduate degree related to their current job or Cornell career. Eligible after one year. Or take classes at Cornell and elsewhere, through the Tuition Assistance Program.

Training

Learn in the classroom or online. You'll have access to free online training libraries like **Lynda.com** and a variety of instructor-led courses on everything from leadership to time management.

Cornell

Children of employees are provided a partial scholarship at Cornell or other accredited institutions. Eligible after four years of full-time service.

New York

A flexible and federally tax-deferred way to save money for your child, grandchild, friend or even yourself.

QUALITY OF LIFE

For many of us, our work is an integral part of our life.

Cornell benefits and programs help you balance a meaningful career with a high quality of life.

Generous Time Off

Look forward to paid time off plus holidays, and parental leave.

Flexible Work Options

Many of our employees have alternative work schedules, remote work arrangements or compressed work weeks that meet personal and departmental needs.

Cornell University Wellness Program

Provides employees and their spouses/partners free fitness, nutrition, and wellbeing consultations. The optional Recreation Membership (free with the Cornell Program for Health Living plan) gives access to all five on-campus fitness centers, group fitness, recreation equipment, and two pools.

Faculty and Staff Assistance Program

Free, confidential, 24/7 support for eligible employees and their families offering personal and professional guidance on anything from relationships to job satisfaction.

Support for You and Your Family

Cornell offers an exceptionally inclusive working environment with a number of programs to meet the needs of a diverse workforce.





Fit-Friendly
Organizations



Higher Education
Excellence In Diversity



Forbes
America's Best
Employers